



*Chair, Academic Council and Assembly of the Academic Senate*  
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*Faculty Representative to the Board of Regents*  
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*1111 Franklin Street, 12th Floor*  
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December 22, 2006

**RORY HUME**  
**PROVOST AND EXECUTIVE VICE PRESIDENT-ACADEMIC AND HEALTH AFFAIRS**

**Re: Implementation of the President's Task Force on Faculty Diversity**

Dear Rory,

At its meeting on November 29, 2006, the Academic Council endorsed a plan of the University Committee on Affirmative Action and Diversity (UCAAD) for how that committee could participate in implementing the recommendations of the President's Task Force on Faculty Diversity. You may recall that at the September Academic Council meeting, President Dynes indicated that the involvement of the University Committee on Affirmative Action and Diversity (UCAAD) in monitoring implementation efforts would be welcome. Council has appointed UCAAD to follow up on this suggestion, with your concurrence and assistance.

I note that your letter of December 6, 2006, to the Vice Chancellors asks for names to be submitted by December 18<sup>th</sup> of those who will be leading campus implementation of the Task Force recommendations. The letter indicates as well your support of the Senate's interest in working with those lead individuals, which is greatly appreciated. What we envision is that UCAAD members and the EVC designees will work together in the beginning phase to determine how each of the specific task force measures will be put in place on their respective campuses. Following up at the end of the academic year, UCAAD members will then develop a report card detailing the actions each campus took. The Senate Division Chairs will also be kept updated on this coordinated effort through the Academic Council.

Once again, thank you for helping to make the process of following through on the goals of the Faculty Diversity Task Force a shared Senate/Administration undertaking. Please let me know how you would like to coordinate initial communication between the Vice Chancellors' designees and UCAAD -- that is, whether through the Senate office or yours.

Sincerely,

A handwritten signature in blue ink, appearing to read "John B. Oakley".

John B. Oakley, Chair  
Academic Council

Copy: Academic Council  
María Bertero-Barceló, Senate Director